

Esparto Fire Protection District

Firefighter / Maintenance Personnel

Closing date for applications is March 31, 2020

Job Duties: Under the direction of the Chief of the Esparto Fire Protection District, the Firefighter / Maintenance Personnel will perform all duties of a Firefighter to include but not limited to: responding to all emergency calls during work hours, complete incident reports, pulling hose, search and rescue, performing salvage and over-haul operations in burning buildings, working in varied environments in all weather conditions for extended periods of time. The Firefighter / Maintenance Personnel may be required to carry and move heavy objects (greater than or equal to 100 pounds). The Firefighter / Maintenance Personnel will provide emergency medical care including CPR and may be exposed to blood and other body fluids. The Firefighter / Maintenance Personnel will operate all types of power and hand tools, including chain saw, hydraulic rescue tools and basic mechanics tools. The Firefighter / Maintenance Personnel will be required to maintain the apparatus, firefighting equipment, keep weekly/monthly maintenance reports for all apparatus, Fire Station and grounds are to be kept clean and in order, including mopping floors, cleaning lavatories and grounds maintenance. Complete a Hazard Assessment Checklist monthly. The Firefighter / Maintenance personnel may be required to attend Commissioner meetings and give maintenance reports.

Other Duties: May include but not limited to: Check and install batteries of smoke detector / carbon monoxide detectors for citizens of the District, unlocking car doors, building inspections, plan review, hall rentals, maintain meeting room calendar, review/approve and assist with various events that take place within the District, attend meetings that relate to District business. Coordinate the distribution of sand and sand bags; and assist the Community during flooding.

Policy Manual

Uniform:

The uniform will be:

Navy Blue Department Shirt provided by the District

Pants – navy blue NFPA 1975 Station / Workwear

Hat (optional) – Esparto Fire Dept. hat only worn properly

Footwear – Boots

PPE: Structure-

The use of personal gear must be inspected by the Chief and meet OSHA and NFPA standards. The department is not responsible for damaged gear. Use at your own risk.

Helmet

Hood

Structure Jacket

Structure Pants

Structure Gloves

Structure Boots

Wildland-

Helmet

Goggles

Shroud

Wildland Jacket

Wildland Pants

Web Gear

The use of personal gear must be inspected by the Chief and meet OSHA and NFPA standards. The department is not responsible for damaged gear. Use at your own risk.

Work Hours:

The work week will be 40 hours: 8:00 a.m. to 5:00 p.m., excluding holidays

When responding to calls after normal work hours you will be paid a minimum of one hour at 1 1/2 times your pay rate or actual time worked after one hour.

Compensation and benefits:

Salary: \$15.00 - \$18.00 per hour

Pay periods are every 2 weeks - 26 pay periods per year

There are 10 paid holidays per year

2 weeks paid vacation per year (not to be used until after completing 6 months of continuous employment)

12 days of paid sick leave per year

PERS retirement plan

Medical Insurance

Workman's' Compensation Insurance

Department issued safety equipment

Uniform Allowance of \$500 per year.

The use of personal gear is permitted.

Training and Dinner Meetings:

Firefighter / Maintenance Personnel will be required to keep Basic First Aid and CPR certificates current and attend all trainings offered.

Volunteer Dinner Meetings take place on the first Monday of every month.

Fitness:

Firefighters need to maintain good physical condition. You can conduct your own physical training before 0800 hours or after 1700 hours.

Cell Phone/ Social Media:

Social media is a vital tool for communication. No firefighter shall post about any type of incident at any time. Phone calls and texting while responding to any incident are prohibited. The Firefighter / Maintenance Personnel will not provide information regarding any incident to the media.

Job security and Compensation:

You will be considered an “AT WILL” employee. The position may be terminated, reorganized and otherwise modified at the discretion of the Esparto Fire Protection District. There is no guarantee of pay or other form of compensation including severance pay or unemployment insurance should the Firefighter / Maintenance personnel be discharged from the position.

Any action or Job loss will not apply to the “Volunteer” status of any incumbent Volunteer Firefighter if they have not violated any provision of the Volunteer by- laws and/or any District S.O.G’s that may warrant discipline.

Additional Assignments/ Qualifications:

Any special assignments such as an Out-Of-County Strike Team assignment will be addressed as needed.

Minimum Requirements:

Complete an Esparto Fire Protection District job application following all directions

Age 18

Be able to provide proof of eligibility for employment

No Felony Convictions

Valid Class “C” Driver’s License with Firefighter Endorsement and DMV Printout (Firefighter Endorsement with in one year of hire date)

Valid EMT and CPR Certifications (Must be enrolled in an EMT program within 1 year of hire date)

Pass a Pre-employment urine drug screen and pre-employment physical examination

Satisfactory Pre-employment Back Ground Check

All policies are subject to change. All personnel will be notified of any changes or updates.

X

Firefighter / Maintenance Personnel

Date