**Esparto Fire Protection District**

**Firefighter**

***Closing date for applications: January 28th, 2022***

**Job Duties:**

Under the direction of the Chiefs and Officers of the Esparto and Capay Valley Fire Protection Districts, the Firefighter will perform all duties of a Firefighter as outlined in the job description. The Firefighter will perform these duties while staffing stations in both the Esparto and Capay Valley Fire Protection Districts.

**Compensation and benefits:**

* Salary: $15.00 - $16.56 per hour with opportunities for overtime pay including strike team assignments
* This is a full-time position with a 40-hour work week.
* There are 10 paid holidays per year
* 2 weeks paid vacation per year (not to be used until after completing 6 months of continuous employment)
* 12 days of paid sick leave per year
* PERS retirement plan
* Medical Insurance
* Uniform Allowance of $500 per year.

**Job security and Compensation:**

This Position is considered an “AT WILL” employee. The position may be terminated, reorganized and otherwise modified at the discretion of the Esparto Fire Protection District. There is no guarantee of pay or other form of compensation including severance pay or unemployment insurance should the Firefighter be discharged from the position.

Any action or Job loss will not apply to the “Volunteer” status of any incumbent Volunteer Firefighter if they have not violated any provision of the Volunteer by- laws and/or any District S.O.G’s that may warrant discipline.

**Minimum Requirements:**

* Complete an Esparto Fire Protection District job application
* Age 18
* Be able to provide proof of eligibility for employment
* No Felony Convictions
* Valid EMT and CPR Certifications
* Valid Class “C” Driver’s License
* Pass a Pre-employment urine drug screen and pre-employment physical examination
* Satisfactory Pre-employment background check

**Desired Qualification**

* Firefighter Driver/ Operator 1A/1B
* California DMV Firefighter endorsement
* Firefighter 1
* Previous fire service experience

**To apply please visit Espartofire.org or visit Esparto Fire Protection District office during normal business hours Monday-Friday 8am-5pm.**