

ESPARTO FIRE PROTECTION DISTRICT

Effective 12/31/2023

Board Approved:

53 Hours Per Week Positions

Steps	Pay Rate	106 Hr reg. pay period	Monthly	Annual 2756 Hr.	OT Rate	AVERAGE Annual Overtime @ 1.5 rate 38 hour per pay period	Annual With OT	Monthly with OT	Annual (w/OT) OASDI 6.2% of wages up to \$142,800	Annual (w/OT) Medicare 1.45% of gross wages	Annual (w/OT) Unemployment Ins 2.5% of the first \$7,000.00	PERS 13.54% of total wages	Total Wages (incl OT) & Payroll Benefits	Medical Ins Estimate (\$500/mo)	Total Wages, Medical & Payroll Benefits
Firefighter															
A	\$16.00	\$1,696.00	\$3,674.67	\$44,096.00	\$24.00	\$23,712.00	\$67,808.00	\$5,650.67	\$4,204.10	\$983.22	\$175.00	\$5,970.60	\$79,140.92	\$6,000.00	\$85,140.92
% Increase	2.00%														
B	\$16.32	\$1,729.92	\$3,748.16	\$44,977.92	\$24.48	\$24,186.24	\$69,164.16	\$5,763.68	\$4,288.18	\$1,002.88	\$175.00	\$6,090.01	\$80,720.23	\$6,000.00	\$86,720.23
% Increase	2.00%														
C	\$16.65	\$1,764.52	\$3,823.12	\$45,877.48	\$24.97	\$24,670.36	\$70,547.84	\$5,878.99	\$4,373.97	\$1,022.94	\$175.00	\$6,211.81	\$82,331.56	\$6,000.00	\$88,331.56
% Increase	2.00%														
Engineer															
A	\$16.98	\$1,799.81	\$3,899.59	\$46,795.03	\$25.47	\$25,164.36	\$71,959.39	\$5,996.62	\$4,461.48	\$1,043.41	\$175.00	\$6,336.05	\$83,975.33	\$6,000.00	\$89,975.33
% Increase	2.00%														
B	\$17.32	\$1,835.80	\$3,977.58	\$47,730.93	\$25.98	\$25,668.24	\$73,399.17	\$6,116.60	\$4,550.75	\$1,064.29	\$175.00	\$6,462.77	\$85,651.98	\$6,000.00	\$91,651.98
% Increase	2.00%														
C	\$17.67	\$1,872.52	\$4,057.13	\$48,685.55	\$26.50	\$26,182.00	\$74,867.55	\$6,238.96	\$4,641.79	\$1,085.58	\$175.00	\$6,592.02	\$87,361.94	\$6,000.00	\$93,361.94
% Increase	2.00%														
Lieutenant															
A	\$18.02	\$1,909.97	\$4,138.27	\$49,659.26	\$27.03	\$26,705.64	\$76,364.90	\$6,363.74	\$4,734.62	\$1,107.29	\$175.00	\$6,723.86	\$89,105.67	\$6,000.00	\$95,105.67
% Increase	2.00%														
B	\$18.38	\$1,948.17	\$4,221.04	\$50,652.44	\$27.57	\$27,239.16	\$77,891.60	\$6,490.97	\$4,829.28	\$1,129.43	\$175.00	\$6,858.34	\$90,883.65	\$6,000.00	\$96,883.65
% Increase	2.00%														
C	\$18.75	\$1,987.13	\$4,305.46	\$51,665.49	\$28.12	\$27,782.56	\$79,448.05	\$6,620.67	\$4,925.78	\$1,152.00	\$175.00	\$6,995.51	\$92,696.34	\$6,000.00	\$98,696.34
% Increase	2.00%														
Captain															
A	\$19.12	\$2,026.88	\$4,391.57	\$52,698.80	\$28.68	\$28,335.84	\$81,034.64	\$6,752.89	\$5,024.15	\$1,175.00	\$175.00	\$7,135.42	\$94,544.21	\$6,000.00	\$100,544.21
% Increase	2.00%														
B	\$19.50	\$2,067.41	\$4,479.40	\$53,752.78	\$29.26	\$28,908.88	\$82,661.66	\$6,888.47	\$5,125.02	\$1,198.59	\$175.00	\$7,278.13	\$96,438.40	\$6,000.00	\$102,438.40
% Increase	2.00%														
C	\$19.89	\$2,108.76	\$4,568.99	\$54,827.83	\$29.84	\$29,481.92	\$84,309.75	\$7,025.81	\$5,227.20	\$1,222.49	\$175.00	\$7,423.69	\$98,358.13	\$6,000.00	\$104,358.13
% Increase	2.00%														

ESPARTO FIRE PROTECTION DISTRICT

Effective 12/31/2023

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Shared Employee Position															
Steps	Pay Rate	106 Hr reg. pay period	Monthly	Annual 2756 Hr.	OT Rate	AVERAGE Annual Overtime @ 1.5 rate 14 hour per pay period	Annual With OT	Monthly with OT	Annual (w/OT) OASDI 6.2% of wages up to \$142,800	Annual (w/OT) Medicare 1.45% of gross wages	Annual (w/OT) Unemployment Ins 2.5% of the first \$7,000.00	PERS 13.54% of total wages	Total Wages (incl OT) & Payroll Benefits	Medical Ins Estimate (\$500/mo)	Total Wages, Medical & Payroll Benefits
Firefighter															
A	\$17.41	\$1,845.46	\$3,998.50	\$47,981.96	\$26.12	\$9,507.68	\$57,489.64	\$4,790.80	\$3,564.36	\$833.60	\$175.00	\$6,496.76	\$68,559.36	\$6,000.00	\$74,559.36
% Increase	2.00%														
B	\$17.76	\$1,882.37	\$4,078.47	\$48,941.60	\$26.64	\$9,696.96	\$58,638.56	\$4,886.55	\$3,635.59	\$850.26	\$175.00	\$6,626.69	\$69,926.10	\$6,000.00	\$75,926.10
% Increase	2.00%														
C	\$18.11	\$1,920.02	\$4,160.04	\$49,920.43	\$27.17	\$9,889.88	\$59,810.31	\$4,984.19	\$3,708.24	\$867.25	\$175.00	\$6,759.23	\$71,320.03	\$6,000.00	\$77,320.03
% Increase	2.00%														

Part-Time Position															
Steps	Pay Rate	24 Hr reg. pay period	Monthly	Annual 624 Hr.	OT Rate	AVERAGE Annual Overtime N/A	Annual With OT	Monthly with OT	Annual (w/OT) OASDI 6.2% of wages up to \$142,800	Annual (w/OT) Medicare 1.45% of gross wages	Annual (w/OT) Unemployment Ins 2.5% of the first \$7,000.00	PERS 13.54% of total wages	Total Wages (incl OT) & Payroll Benefits	Medical Ins N/A	Total Wages, Medical & Payroll Benefits
Administrative Assistant															
A	\$25.00	\$600.00	\$1,300.00	\$15,600.00	\$37.50	N/A	\$15,600.00	\$1,300.00	\$967.20	\$226.20	\$175.00	N/A	\$16,968.40	N/A	\$16,968.40
% Increase	2%														
B	\$25.50	\$612.00	\$1,326.00	\$15,912.00	\$38.25	N/A	\$15,912.00	\$1,326.00	\$986.54	\$230.72	\$175.00	N/A	\$17,304.26	N/A	\$17,304.26
% Increase	2%														
C	\$26.01	\$624.24	\$1,352.52	\$16,230.24	\$39.02	N/A	\$16,230.24	\$1,352.52	\$1,006.27	\$235.34	\$175.00	N/A	\$17,646.85	N/A	\$17,646.85

*A new employee may be placed at a higher step placement based on qualifications.

**Step Increase Qualifications:

Employees must have received an overall rating of Satisfactory or Higher on their annual evaluation for the prior year to be eligible for a step increase.

***Rank Changes:

1. Employees who promote to a Board approved open position for a new rank (job title) will be placed at the appropriate step based on qualifications.